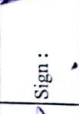
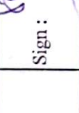
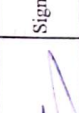


Summary For All BU & BR Incentive for Mar'25

No	BU	BR	Customer Name	Saleman Name	Total Incentive		Convert(Ks)	Saleman Amt		Convert(Ks)	Pooling Amt		Exchange Rate	SM Resign (or) Not
					\$	Ks		\$	Ks		\$	Ks		
1	RE	BU	AUNG HTAY,U	Khin Myat Thu	-	9,000	9,000		9,000	9,000		-		
2	RE	BU	KYAW MIN THAN,U	Win Yan Paing	-	48,000	48,000		48,000	48,000		-		
3	RE	BU	PHYU PHYU KHINE,DAW	Khaing Win	-	48,000	48,000		48,000	48,000		-		
4	RE	BU	SHWE MYA YAR GROUP OF COMPANIES	Win Yan Paing	-	2,000	2,000		2,000	2,000		-		
5	RE	BU	SKY MYANMAR LIGHTING	Win Yan Paing	-	20,000	20,000		20,000	20,000		-		
6	RE	BU	MAX TECH ENGINEERING CO.,LTD	Khin Myat Thu	-	25,000	25,000		25,000	25,000		-		
7	RE	BU	KAUNG MYAT KYAW,U	Win Yan Paing	-	1,200	1,200		1,200	1,200		-		
8	RE	BU	SKY MYANMAR LIGHTING	Win Yan Paing	-	25,000	25,000		25,000	25,000		-		
9	RE	BU	ALPHA POWER ENGINEERING CO.,LTD	Win Yan Paing	-	40,000	40,000		40,000	40,000		-		
10	RE	BU	ARR MAN SOLAR,BATTERY & INVERTER SALE & INSTALLATION	Win Yan Paing	-	2,000	2,000		2,000	2,000		-		
11	RE	BU	ARR MAN SOLAR,BATTERY & INVERTER SALE & INSTALLATION	Win Yan Paing	-	4,000	4,000		4,000	4,000		-		
TTL					-	224,200	224,200	-	224,200	224,200	-	-		

UNIT SALES INCENTIVE REQUEST FORM

Incentive Date	11-Apr-25			Invoice Amount	5,000,000	
Incentive No.	WV-BU-2025-04-0001			Lucky Money Amount	-	
Sales Man Name	Khin Myat Thu ✓			FOC Parts	-	
BU Name	Renewable Energy Co., Ltd			Other Charges	882,550	
BR Name	RE BU ✓			Total Deduction Amount	882,550	
Contract No.	-			Incentive Calculation (%)		
Product Model	3.3kW Solar System ✓			Total Incentive Amount	9,000	
M/C Serial No.	MLPV-550-36V-MH =6U 66823065412125601380 66823065412125601400			Sales Man - Amount	9,000	
Invoice Date	3-Mar-25 ✓			Deduction Amount Due to Broker		
Invoice No.	WV-RE-SI-202503004 ✓			Sales Man - Incentive Amount	9,000	
Customer Name	AUNG HTAY, U ✓			Sales Head - Incentive Amount		
Final RV Date	4-Mar-25 ✓			Pooling - Amount		
Currency	USD			MMK	✓	
Machine Type	Used			New	✓	
Broker Status	With Broker			Without Broker	✓	
Incentive PIC	BU			BR	✓	
Note	RV-REN-2025-03-00006-mmk-5000000/- ✓					
Recommendation - CFD	AR Finished	☒	Good Payment	☐	Late Payment - Days	☐
					Late Payment - Months	☐
					Bad Payment	☐
					Exchange Rate	—

Prepared by	Checked by	Approved by	Checked by	Approved by
Sign : 	Sign : 	Sign : 	Sign : 	Sign : 
Name : Thin Zar Kham Aung	Name : 	Name : Zin Nyein Aye	Name : Phyoo Thu	Name : Marlar Swe
Sales Dept.	F&A Dept. - BR	BOH/ABOH	F&A (DH) - BU	CCA Dept. - CFD
			GM/AGM	AGM/CFO - CFD

UNIT SALES INCENTIVE REQUEST FORM

Incentive Date	11-Apr-25	Invoice Amount	20,870,000
Incentive No.	WW-BU-2025-04-0002	Lucky Money Amount	-
Sales Man Name	Win Yan Paing	FOC Parts	-
BU Name	Renewable Energy Co., Ltd	Other Charges	1,013,300
BR Name	RE BU	Total Deduction Amount	1,013,300
Contract No.	-	Incentive Calculation (%)	
Product Model	10KW/20.48kWh Off Grid Hybrid Solar Energy Storage System	Total Incentive Amount	48,000
M/C Serial No.	AS148100S200-H=10 2304120058-301164-B01 ML-POWERWALL 10.2K=2U	Sales Man - Amount	48,000
Invoice Date	3-Mar-25	Deduction Amount Due to Broke	
Invoice No.	WW-RE-SI-202503005	Sales Man - Incentive Amount	48,000
Customer Name	KYAW MIN THAN, U	Sales Head - Incentive Amount	
Final RV Date	3-Mar-25	Pooling - Amount	
Currency	USD	MMK	✓
Machine Type	Used	New	✓
Broker Status	With Broker	Without Broker	✓
Incentive PIC	BU	BR	✓
Note	HQT-RV-2025-02-0636-mmk-1,000,000/HQT-RV-2025-03-0010-mmk-19,870,000/-		
Recommendation - CFD	AR Finished	Good Payment	Late Payment - Days
	✓		
		Late Payment - Months	Bad Payment
		Exchange Rate	-

Prepared by	Checked by	Approved by	Checked by	Approved by
Sign :	Sign :	Sign :	Sign :	Sign :
Name : Thin Zar Kham Aung	Name :	Name : Zin Nyein Aye	Name : Marlar Swe	Name : Zin Mar Thauing
Sales Dept.	F&A Dept. - BR	BOH/ABOH	F&A (DH) - BU	GM/AGM
				CCA Dept. - CFD
				AGM/CFO - CFD

02-REN-FNA-FRM-004-00

UNIT SALES INCENTIVE REQUEST FORM

Incentive Date	11-Apr-25	Invoice Amount	20,870,000
Incentive No.	WW-BU-2025-04-0003	Lucky Money Amount	-
Sales Man Name	Khaing Win	FOC Parts	-
BU Name	Renewable Energy Co., Ltd	Other Charges	909,200
BR Name	RE BU	Total Deduction Amount	909,200
Contract No.	-	Incentive Calculation (%)	
Product Model	10kW/20.48kWh Off Grid Hybrid Solar Energy Storage System	Total Incentive Amount	48,000
M/C Serial No.	ASF48T00SZ00-H=IU 2304120127-301164-B01	Sales Man - Amount	48,000
Invoice Date	3-Mar-25	Deduction Amount Due to Broke	
Invoice No.	WW-RE-SI-202503006	Sales Man - Incentive Amount	48,000
Customer Name	PHYU PHYU KHIINE, DAW	Sales Head - Incentive Amount	
Final RV Date	6-Mar-25	Pooling - Amount	
Currency	USD	MMK	✓
Machine Type	Used	New	✓
Broker Status	With Broker	Without Broker	✓
Incentive PIC	BU	BR	✓
Note	HQT-RV-2025-02-0635-mmK-1,000,000/-HQT-RV-2025-03-0092-mmK-19,870,000/-		
Recommendation - CFD	AR Finished ☒	Good Payment ☐	Late Payment - Days ☐
		Bad Payment ☐	Exchange Rate

Prepared by	Checked by	Approved by	Checked by	Approved by
Sign :	Sign :	Sign :	Sign :	Sign :
Name : Thin Zar Kham Aung	Name : Thin Zar Kham Aung	Name : Thin Zar Kham Aung	Name : Thin Zar Kham Aung	Name : Thin Zar Kham Aung
Sales Dept.	F&A Dept. - BR	BOH/ABOH	F&A (DH) - BU	GM/AGM
				CCA Dept. - CFD
				AGM/CFO - CFD

UNIT SALES INCENTIVE REQUEST FORM

Incentive Date	11-Apr-25	Invoice Amount	770,000
Incentive No.	WW-BU-2025-04-0004	Lucky Money Amount	-
Sales Man Name	Win Yan Paing	FOC Parts	-
BU Name	Renewable Energy Co., Ltd	Other Charges	-
BR Name	RE BU	Total Deduction Amount	-
Contract No.	-	Incentive Calculation (%)	-
Product Model	H12222-K 1x4mm2-R /H12222-K 1x4mm2-B	Total Incentive Amount	2,000
M/C Serial No.	-	Sales Man - Amount	2,000
Invoice Date	3-Mar-25	Deduction Amount Due to Broker	-
Invoice No.	WW-RE-SI-202503010	Sales Man - Incentive Amount	2,000
Customer Name	SHWE MYA YAR GROUP OF COMPANIES	Sales Head - Incentive Amount	-
Final RV Date	3-Mar-25	Pooling - Amount	-
Currency	USD	MMK	✓
Machine Type	Used	New	✓
Broker Status	With Broker	Without Broker	✓
Incentive PIC	BU	BR	✓
Note	HQT-RV-2025-03-0009-mmik-770,000/-		
Recommendation - CFD	AR Finished ☒	Good Payment ☐	Late Payment - Days ☐
		Bad Payment ☐	Exchange Rate ☐

Prepared by	Checked by	Approved by	Checked by	Approved by
Sign :	Sign :	Sign :	Sign :	Sign :
Name : Thin Zar Kham Aung	Name : Thin Zar Kham Aung	Name : Thin Zar Kham Aung	Name : Thin Zar Kham Aung	Name : Thin Zar Kham Aung
Sales Dept.	F&A Dept. - BR	BOH/A BOH	F&A (DH) - BU	GM/AGM
			CCA Dept. - CFD	AGM/CFO - CFD

UNIT SALES INCENTIVE REQUEST FORM

Incentive Date	11-Apr-25	Invoice Amount	6,600,000
Incentive No.	WW-BU-2025-04-0005	Lucky Money Amount	-
Sales Man Name	Win Yan Paing ✓	FOC Parts	-
BU Name	Renewable Energy Co.,Ltd	Other Charges	-
BR Name	RE BU ✓	Total Deduction Amount	-
Contract No.	-	Incentive Calculation (%)	-
Product Model	ML-POWERWALL 10.2K ✓	Total Incentive Amount	20,000
M/C Serial No.	598-2305-000698 ✓	Sales Man - Amount	20,000
Invoice Date	4-Mar-25 ✓	Deduction Amount Due to Broker	-
Invoice No.	WW-RE-SI-202503013 ✓	Sales Man - Incentive Amount	20,000
Customer Name	SKY MYANMAR LIGHTING ✓	Sales Head - Incentive Amount	-
Final RV Date	5-Mar-25 ✓	Pooling - Amount	-
Currency	USD	MMK	✓
Machine Type	Used	New	✓
Broker Status	With Broker	Without Broker	✓
Incentive PIC	BU	BR	✓
Note	HQT-RV-2025-03-0078 -mmk-6,600,000/- ✓		
Recommendation - CFD	AR Finished ✓	Good Payment	Exchange Rate
		Late Payment - Days	Bad Payment
		Late Payment - Months	Exchange Rate

Prepared by	Checked by	Approved by	Checked by	Approved by
Sign : 	Sign : 	Sign : 	Sign : 	Sign : 
Name : Thin Zar Kham Aung	Name : Zin Nyein Aye	Name : Phyoo Thu	Name : Marlar Swe	Name : Zin Mar Thauing
Sales Dept.	F&A Dept. - BR	BOH/ABOH	CCA Dept. - CFD	AGM/CFO - CFD

UNIT SALES INCENTIVE REQUEST FORM

Incentive Date	11-Apr-25	Invoice Amount	8,600,000
Incentive No.	WW-BU-2025-04-0006	Lucky Money Amount	-
Sales Man Name	Khin Myat Thu ✓	FOC Parts	-
BU Name	Renewable Energy Co., Ltd	Other Charges	-
BR Name	RE BU ✓	Total Deduction Amount	-
Contract No.	-	Incentive Calculation (%)	-
Product Model	ML-POWERWALL DI-14.3K	Total Incentive Amount	25,000
M/C Serial No.	-	Sales Man - Amount	25,000
Invoice Date	18-Mar-25 ✓	Deduction Amount Due to Broke	-
Invoice No.	WW-RE-SI-202503054 ✓	Sales Man - Incentive Amount	25,000
Customer Name	MAX TECH ENGINEERING CO., LTD ✓	Sales Head - Incentive Amount	-
Final RV Date	20-Mar-25 ✓	Pooling - Amount	-
Currency	USD	MMK	✓
Machine Type	Used	New	✓
Broker Status	With Broker	Without Broker	✓
Incentive PIC	BU	BR	✓
Note	HQT-RV-2025-03-0366-MMK- 8,600,000/- ✓		
Recommendation - CFD	AR Finished ✓	Good Payment	Exchange Rate -

Prepared by Sign : 	Checked by Sign : 	Approved by Sign : 	Checked by Sign : 	Approved by Sign : 
Name : Thin Zar Kham Aung	Name : 	Name : Zin Nyein Aye	Name : Phyto Thu	Name : Marlar Swe
Sales Dept.	F&A Dept. - BR	BOH/ABOH	F&A (DH) - BU	CCA Dept. - CFD
			GM/AGM	AGM/CFO - CFD

UNIT SALES INCENTIVE REQUEST FORM

Incentive Date	11-Apr-25	Invoice Amount	440,000
Incentive No.	WW-BU-2025-04-0007	Lucky Money Amount	-
Sales Man Name	Win Yan Paing	FOC Parts	-
BU Name	Renewable Energy Co., Ltd	Other Charges	
BR Name	RE BU	Total Deduction Amount	-
Contract No.	-	Incentive Calculation (%)	
Product Model	A0104-CG010-01(Rail L=4750)	Total Incentive Amount	1,200
M/C Serial No.		Sales Man - Amount	1,200
Invoice Date	19-Mar-25	Deduction Amount Due to Broke	
Invoice No.	WW-RE-SI-202503060	Sales Man - Incentive Amount	1,200
Customer Name	KAUNG MYAT KYAW, U	Sales Head - Incentive Amount	
Final RV Date	19-Mar-25	Pooling - Amount	
Currency	USD	MMK	✓
Machine Type	Used	New	✓
Broker Status	With Broker	Without Broker	✓
Incentive PIC	BU	BR	✓
Note	HQT-RV-2025-03-0326-MMK-440,000/-		
Recommendation - CFD	AR Finished	Good Payment	Exchange Rate

Prepared by	Checked by	Approved by	Checked by	Approved by
Sign :	Sign :	Sign :	Sign :	Sign :
Name : Thin Zar Kham Aung	Name :	Name :	Name : Zin Nyein Aye	Name : Phyoo Thu
Sales Dept.	F&A Dept. - BR	BOH/ABOH	F&A (DH) - BU	GM/AGM
				CCA Dept. - CFD
				AGM/CFO - CFD

UNIT SALES INCENTIVE REQUEST FORM

Incentive Date	11-Apr-25	Invoice Amount	8,600,000
Incentive No.	WW-BU-2025-04-0009	Lucky Money Amount	-
Sales Man Name	Win Yan Paing ✓	FOC Parts	-
BU Name	Renewable Energy Co., Ltd	Other Charges	-
BR Name	RE BU ✓	Total Deduction Amount	-
Contract No.	-	Incentive Calculation (%)	
Product Model	ML-POWERWALL DJ-14.3K ✓	Total Incentive Amount	25,000
M/C Serial No.	598-2306-00046	Sales Man - Amount	25,000
Invoice Date	20-Mar-25 ✓	Deduction Amount Due to Broke	
Invoice No.	WW-RE-SI-202503066 ✓	Sales Man - Incentive Amount	25,000
Customer Name	SKY MYANMAR LIGHTING ✓	Sales Head - Incentive Amount	
Final RV Date	20-Mar-25 ✓	Pooling - Amount	
Currency	USD	MMK	✓
Machine Type	Used	New	✓
Broker Status	With Broker	Without Broker	✓
Incentive PIC	BU	BR	✓
Note	RV-PEN-2025-03-00033-MMK-8600000/- ✓		
Recommendation - CFD	AR Finished ✓	Good Payment	Exchange Rate

Prepared by	Checked by	Approved by	Checked by	Approved by
Sign:	Sign:	Sign:	Sign:	Sign:
Name: Thin Zar Kham Aung	Name: Zin Nyein Aye	Name: Phyoo Thu	Name: Marlar Swe	Name: Zin Mar Thuang
Sales Dept.	F&A Dept. - BR	BOH/ABOH	F&A (DH) - BU	GM/AGM
				CCA Dept. - CFD
				AGM/CFO - CFD

UNIT SALES INCENTIVE REQUEST FORM

Incentive Date	11-Apr-25	Invoice Amount	12,600,000
Incentive No.	WW-BU-2025-04-0011	Lucky Money Amount	-
Sales Man Name	Win Yan Paing	FOC Parts	-
BU Name	Renewable Energy Co., Ltd	Other Charges	-
BR Name	RE BU	Total Deduction Amount	-
Contract No.	-	Incentive Calculation (%)	-
Product Model	ML-POWERWALL WALV-10.2K	Total Incentive Amount	40,000
M/C Serial No.	598-2305-01001 598-2305-01088	Sales Man - Amount	40,000
Invoice Date	24-Mar-25	Deduction Amount Due to Broke	-
Invoice No.	WW-RE-SI-202503079	Sales Man - Incentive Amount	40,000
Customer Name	ALPHA POWER ENGINEERING CO., LTD	Sales Head - Incentive Amount	-
Final RV Date	24-Mar-25	Pooling - Amount	-
Currency	USD	MMK	✓
Machine Type	Used	New	✓
Broker Status	With Broker	Without Broker	✓
Incentive PIC	BU	BR	✓
Note	RV-REN-2025-03-00044-MMK-12600000/-		
Recommendation - CFD	AR Finished ✓	Good Payment	Exchange Rate -

Prepared by	Checked by	Approved by	Checked by	Approved by
Sign :	Sign :	Sign :	Sign :	Sign :
Name : Thin Zar Kham Aung	Name : Zin Nyein Aye	Name : Zin Mar Thuang	Name : Marlar Swe	Name : Zin Mar Thuang
Sales Dept.	F&A Dept - BR	BOH/ABOH	F&A (DH) - BU	GM/AGM
			CCA Dept - CFD	AGM/CFO - CFD

UNIT SALES INCENTIVE REQUEST FORM

Incentive Date	11-Apr-25	Invoice Amount	740,000
Incentive No.	WW-BU-2025-04-0012	Lucky Money Amount	-
Sales Man Name	Win Yan Paing ✓	FOC Parts	-
BU Name	Renewable Energy Co.,Ltd	Other Charges	20,000
BR Name	RE BU ✓	Total Deduction Amount	20,000
Contract No.	-	Incentive Calculation (%)	
Product Model	H12222-K 1x4mm2-R/H12222-K 1x4mm2-B ✓	Total Incentive Amount	2,000
M/C Serial No.	-	Sales Man - Amount	2,000
Invoice Date	29-Mar-25 ✓	Deduction Amount Due to Broke	
Invoice No.	WW-RE-SI-202503099 ✓	Sales Man - Incentive Amount	2,000
Customer Name	ARR MAN SOLAR,BATTERY & INVERTER SALE & INSTALLATION ✓	Sales Head - Incentive Amount	
Final RV Date	29-Mar-25 ✓	Pooling - Amount	
Currency	USD	MMK	✓
Machine Type	Used	New	✓
Broker Status	With Broker	Without Broker	✓
Incentive PIC	BU	BR	✓
Note	HQT-RV-2025-03-0599-MMK-740,000/- ✓		
Recommendation - CFD	AR Finished ☒	Good Payment ☐	Late Payment - Days ☐
		Bad Payment ☐	Exchange Rate ☐

Prepared by Sign:	Checked by Sign:	Approved by Sign:
Name: Thin Zar Kham Aung	Name: Marlar Swe	Name: Zin Mar Thang
Sales Dept.	CCA Dept. - CFD	AGM/CFO - CFD
	GM/AGM	
	F&A (DH) - BU	
	BOH/ABOH	
	F&A Dept. - BR	

UNIT SALES INCENTIVE REQUEST FORM

Incentive Date	11-Apr-25	Invoice Amount	3,230,000
Incentive No.	WW-BU-2025-04-0013	Lucky Money Amount	-
Sales Man Name	Win Yan Paing ✓	FOC Parts	-
BU Name	Renewable Energy Co., Ltd	Other Charges	7,000
BR Name	RE BU ✓	Total Deduction Amount	7,000
Contract No.	-	Incentive Calculation (%)	
Product Model	H12Z22-K 1x4mm2-R/H12Z22-K 1x4mm2-B Soft Silicone Wire-3AWG -R /Soft Silicone Wire-3AWG -B	Total Incentive Amount	4,000
M/C Serial No.	-	Sales Man - Amount	4,000
Invoice Date	31-Mar-25 ✓	Deduction Amount Due to Broke	
Invoice No.	WW-RE-SI-202503102 ✓	Sales Man - Incentive Amount	4,000
Customer Name	ARR MAN SOLAR, BATTERY & INVERTER SALE & INSTALLATION ✓	Sales Head - Incentive Amount	
Final RV Date	31-Mar-25 ✓	Pooling - Amount	
Currency	USD	MMK	✓
Machine Type	Used	New	✓
Broker Status	With Broker	Without Broker	✓
Incentive PIC	BU	BR	✓
Note	HQT-RV-2025-03-0670-MMK-3,230,000/- ✓		
Recommendation - CFD	AR Finished ☒	Good Payment ☐	Late Payment - Days ☐
		Bad Payment ☐	Exchange Rate ☐

Prepared by	Checked by	Approved by	Checked by	Approved by
Sign : 	Sign : 	Sign : 	Sign : 	Sign : 
Name : Thin Zar Kham Aung	Name :	Name :	Name : Zin Nyein Aye	Name : Phyto Thu
Sales Dept.	F&A Dept - BR	BOH/ABOH	F&A (DH) - BU	GM/AGM
			CCA Dept - CFD	AGM/CFO - CFD